

Tidewater Direct LLC

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

All Applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, sexual orientation, disability, veteran status, or any other status protected under local, state or federal laws.

Applicant Information

Full Name: _____ Date: _____
Last First M.I

Address: _____
Street Address Apt/Unit/Lot #

_____ *City State Zip Code*

Phone: _____ Email: _____

Date Available: _____ Social Security No: _____ Salary desired: \$ _____

Position Applied for: _____

Are you a citizen of the United States: Yes__ No__

If no are you authorized to work in US? Yes__ No__

Have you ever worked for this company? Yes__ No__

If yes, when? _____

Work Availability

Available for Day Shift: Yes__ No__

Available for Night Shift: Yes__ No__

Available for Overtime Hours: Yes__ No__

Available for Weekends: Yes__ No__

Driving Positions ONLY

Do you have a valid CDL Class A License? Yes__ No__

Record Driver's License Number: _____ Exp. Date: _____

Have you been convicted of any moving violation in the past 5 Years? Yes__ No__

If Yes, please explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes__ No__ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes__ No__ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes__ No__ Degree: _____

Describe any specialized training, apprenticeship, equipment operated, computer skills, etc. _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, please explain: _____

References

Please provide three references of persons who are not your relatives and whom you have known for more than two years.

Full Name: _____ Phone: _____

Relationship: _____ Years Known: _____

Address: _____

Full Name: _____ Phone: _____

Relationship: _____ Years Known: _____

Address: _____

Full Name: _____ Phone: _____

Relationship: _____ Years Known: _____

Address: _____

Employment History

Most Recent or Current Employer:

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary\$: _____ Ending Salary\$: _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

Previous Employer:

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary\$: _____ Ending Salary\$: _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

Previous Employer:

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary\$: _____ Ending Salary\$: _____

Responsibilities: _____

From: _____ To: _____ Reason For Leaving: _____

If currently employed may we contact your current employer for a reference?

Yes _____ No _____

Signature Page

To be considered for employment with Tidewater Direct LLC, please read carefully and sign below in all applicable areas.

"UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND IS SUBJECT TO A FINE NOT EXCEEDING \$100"

Applicant Signature

Date

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in this employment application are true and complete to the best of my knowledge. I authorize Tidewater Direct LLC by my signature or a facsimile thereof, to verify all statements contained in this application as it may be necessary to arrive at an employment decision. I authorize all schools, former employers, government agencies, references, courts and any others who have information about me to provide such information to Tidewater Direct LLC. I release all parties involved from any and all liability for any and all damage that may result from providing such information. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the employer.

I understand that Tidewater Direct LLC is a smoke free and drug free workplace. I understand that as a condition of employment I will be referred to undergo and successfully pass a screening for substance abuse. I also understand and agree that if employed, I may be required to submit to alcohol and substance abuse screening during the period of my employment. I understand that in connection with my application for employment an offer of employment is conditioned upon my taking a post-offer/pre-employment background check.

I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and "AT WILL" and that either I or the Employer may terminate my employment at any time without notice or cause.

I understand that submission of an application does not guarantee employment. I understand that this application is considered current for three months.

Applicant Signature

Date